

# ANTI-BULLYING PLAN 2022

## Cawdor Public School

Bullying behaviour has three key features. It involves the intentional misuse of power in a relationship. It is ongoing and repeated, and it involves behaviours that can cause harm. The NSW Department of Education requires all NSW public schools to have an Anti-bullying Plan which details the strategies implemented to reduce student bullying behaviours.

### Resources

The NSW anti-bullying website (see: <https://antibullying.nsw.gov.au/>) provides evidence-based resources and information for schools, parents and carers, and students. Schools are encouraged to visit the website to support whole-school prevention, early intervention and response approaches and strategies for student bullying behaviour.

### Cawdor Public School's commitment

Our school rejects all forms of bullying behaviours, including online (or cyber) bullying by maintaining a commitment to providing a safe, inclusive and respectful learning community that promotes student wellbeing. Executive staff are committed to establishing evidence-based approaches and strategies that promote a positive climate where bullying is less likely to occur.

## 1 School culture and inclusion

All members of the school community are active participants in building a welcoming school culture that values diversity and fosters positive relationships. A key component of a supportive school culture is building respectful relationships and an ethos that bullying is not accepted, in both online and offline environments. School staff will actively respond to student bullying behaviour.

Our school engages in the following practices to promote a positive school culture.

### 1.1 Student assemblies

Student bullying and expectations about student behaviour will be discussed and information presented to promote a positive school culture where bullying is not accepted.

Dates	Communication topics
Feb Term 1	Behaviour code for students
Feb Term 1	Safer Internet Day
March Term 1	Anti Bullying Day
June Term 2	Life Education lessons

## 1.2 Staff communication and professional learning

Staff will be supported with professional learning that provides evidence-based ways to encourage and teach positive social and emotional wellbeing and discourage, prevent, identify, and respond effectively to student bullying behaviour.

Dates	Communication topics and Professional learning
Term 1	Teaching and reinforcing respectful relationship
Term 1	Teaching and reinforcing safer use of internet and devices
Term 1	Teaching and reinforcing anti bullying day and taking action
Term 2	Teaching programs through Personal development lessons and Life Education

## 1.3 New and casual staff

New and casual staff will be informed about our school's approaches and strategies to prevent and respond to student bullying behaviour in the following ways.

Information is provided in an induction to staff when they enter on duty at the school

A staff member/Principal speaks to new and casual staff when they enter on duty at the school

The principal speaks to staff when they enter on duty at the school each year about expectations. as part of the induction process each year.

## 2 Partnerships with families and community

Effective schools have high levels of parental and community involvement. This involvement is strongly related to improved student learning, attendance and behaviour. Our school proactively builds collaborative relationships with families and communities to create a shared understanding of how to support student learning, safety and wellbeing.

### 2.1 Website

Our school website has information to support families help their children to regulate their emotions and behaviour and develop socially. Information is provided to assist if children have been involved in bullying behaviour (as the person engaging in bullying behaviour, as the person being bullied or as the person witnessing the bullying behaviour).

The following are published on our school's website. Check the boxes that apply.

School Anti-bullying Plan       NSW Anti-bullying website       Behaviour Code for Students

## 2.2 Communication with parents

Our school will provide information to parents to help promote a positive school culture where bullying is not acceptable and to increase parent's understanding of how our school addresses all forms of bullying behaviour.

Dates	Communication methods and topic
Term 1	P&C, Meet the Teacher sessions and through social media platforms to deliver key messages to promote cyberbullying and anti bullying strategies
Term 2	P&C share anti bullying plan and upload to website School DOJO, Facebook and/or school newsletter - Be Brave Make Change for Reconciliation Week
Term 3	School website school Facebook and/or school newsletter - Bystander behaviour
Term 4	TTFM survey students staff and community

## 3 Support for wellbeing and positive behaviours

Our school's practices support student wellbeing and positive behaviour approaches that align with our school community's needs.

Social and emotional skills related to personal safety, resilience, help-seeking and protective behaviours are explicitly taught across the curriculum in Personal Development, Health and Physical Education (PDHPE).

Examples of other ways our school will embed student wellbeing and positive behaviour approaches and strategies in practices include the following.

Discussion and sharing Rule of the Week at Monday morning assemblies

Sharing key messages on facebook, dojo and website about Anti Bullying

Yr 6 and Kinder Buddy

Values Award for safe, respectful and responsible learners for one student in each class per assembly

SLSO structured play activities at lunch promoting student wellbeing and positive respectful relationships through teaching social skills

Promotion of National days on the school calendar to promote Anti Bullying messages and strategies

Incursions where suitable that promotes positive restorative practices.

Completed by: Julie Sivell

Position: Rel. Principal

Signature:

Date: 9/5/22

Principal name: Julie Sivell

Signature:

Date: 9/5/22