

Roles and Responsibilities: **Anti Racism Contact Officer (ARCO)**



The Role of the ARCO

The ARCO plays an important role in assisting and working collaboratively with the principal to implement three major aspects of the Anti-Racism Policy:

Promote anti-racism education

- provide advice on incorporating whole school anti-racism education strategies in school planning
- facilitate professional learning to build awareness of the impact of racism on social cohesion, student learning and wellbeing
- assist teachers to access resources which build awareness and understanding of the impacts of racism
- promote upstander responses to incidents of racism for staff and students.

Support complaint handling

- provide advice to students, staff and community members about how to report racism
- support teachers to address reports of racism involving students through approaches such as restorative practice which promote respectful behaviours
- manage reports of racism made by students against other students in accordance with the Student behaviour policy and the school's behaviour procedures
- provide impartial support to the person making the report of racism during the process to increase the likelihood of a satisfactory outcome
- provide advice related to the impact of racism to the principal and/or nominated staff member managing the report

Monitor incidents of racism

- maintain records of reports of racism and outcomes
- identify which datasets regarding racism should be collected
- analyse significant statistical trends in relation to reports of racism.

If you have any questions or enquiries please contact the school on 02 46366133 and ask to speak to the ARCO officer.